

# Technology Change Management



Adopting new tech tools can be as challenging as it is valuable for companies. That's why it pays to plan ahead and make sure your team has what it needs to make a successful transition.

## Companies That Meet Change Objectives



## How Employees Experience Change

### BEFORE:

- 33% say they don't have the right tools to work effectively.<sup>2</sup>
- 46% fear it may cost their jobs if they don't adapt quickly to new technology.<sup>2</sup>
- 55% don't receive formal training on how to use tech tools.<sup>2</sup>

### DURING:

- 36% face challenges adapting to new technologies.<sup>1</sup>
- 46% experience information overload.<sup>1</sup>
- 73% report medium to high levels of stress.<sup>1</sup>



## Value of Open-Source Approach



AN OPEN-SOURCE APPROACH CALLS FOR GETTING EMPLOYEES INVOLVED WITH TECHNOLOGY ADOPTION BEFORE AND DURING CHANGES.

## Value of Training and Support



69%

of most effective change programs offer **training before and after** go-live<sup>4</sup>



93%

of employees say **well planned training** positively affects level of engagement<sup>5</sup>



2x Speed

when **staff and management understand** importance of digital transformation path<sup>1</sup>

Get the Help You Need with Your Digital Transformation Journey

Visit [Spectralink.com](https://www.spectralink.com) to find out how we can help you execute a successful open-source change management strategy and provide superior training and support for your team when adopting mobile technologies.



### REFERENCES

- <sup>1</sup> WhatFix, '50+ Digital Transformation Statistics to Know,' 2021.
- <sup>2</sup> NNY360, 'Workers Want Tech Tools, But Fear They Won't Adapt Fast Enough,' 2022.
- <sup>3</sup> Apty, 'Top 7 Change Management Trends for 2022,' 2022.
- <sup>4</sup> Kintone, '10 Statistics on Organizational Change to Help your Initiative Succeed,' 2021.
- <sup>5</sup> WhatFix, '49 Impressive Employee Training & Development Statistics,' 2021.